



The Graduate Students' Association of the University of Lethbridge

*M2041, Markin Hall, University of Lethbridge, Lethbridge, Alberta T1K 3M4
Tel: 403-329-2132*

Graduate Students' Association Executive (GSAE) Code of Conduct Agreement 2025 - 2026

GSAE MEMBERS WILL:

Represent the best interests of all GSA members over and above their personal agendas and interests at all times.

Preserve and enhance the GSA's image and reputation within the University of Lethbridge community. No executive should act in any way that diminishes the credibility of any other executive member, council member, student, staff, or volunteer.

Maintain a level of professional conduct that will reflect positively on both the member and on the GSA including, but not limited to: courteous and respectful behavior, working cooperatively in a team to further the GSA's objectives, use of appropriate language and conduct at work and related functions when acting as a representative of the GSA, and a willingness and commitment to resolve interpersonal conflicts. Online conduct should reflect the same professionalism expected in person.

Refrain from harassing any members or employees of the GSA. Harassment, including but not limited to bullying, physical, verbal or sexual, towards any other members of GSAC, the public, or the larger university community, is prohibited and can result in the dismissal of the offending member. Understand that breaches of this Code of Conduct may result in disciplinary action as outlined herein and in the GSA Bylaws, including mediation, formal warning, suspension, or removal from the Executive.

Promote and uphold the values of equity, diversity, and inclusion by actively creating and supporting an environment that is respectful and welcoming to all members, regardless of race, gender identity, sexual orientation, disability, age, religion, or cultural background.

Respect the confidentiality of information discussed at GSAC meetings, internal GSA committees, and University of Lethbridge committees when representing the GSA and its membership.

Declare potential conflicts of interest when called upon to vote or represent graduate

students officially in any capacity.

Afford recognition to volunteers, staff members, and other individuals who aid the Association when appropriate.

With the exception of the president, not speak on behalf of the Association in any official context unless officially called upon. Facilitate clear access to information for all Association members on a consistent basis, including through the dissemination of monthly reports.

Use their individual authority fairly and professionally when dealing with all GSA council members, staff members, and volunteers.

Use GSA funds, property, and resources responsibly and only for official GSA purposes. Misuse of resources is grounds for disciplinary review.

Treat fellow GSAC members and staff, as well as all university students and staff, with professionalism and courtesy at all times. No GSAC member will act in a manner deemed by the president, or a majority vote of council, to be in contravention of the GSA Bylaws, Code of Conduct or the University of Lethbridge Student Code of Conduct. Members will also report any unethical behavior, misconduct, or violations of this Code to the President or a designated third party. Retaliation against individuals who raise such concerns in good faith will not be tolerated.

Participate in and prepare for all Executive meetings, Council meetings, internal and external committee meetings, GSA events and initiatives, and related University of Lethbridge functions on an ongoing, consistent basis. One week notice must be provided, whenever possible, for absences from executive or council meetings.

Professionally represent their colleagues and graduate students in all official capacities, at all times while serving out their one year term.

Name:

Date

Position:

Signature:

Witness Name:

Date

Witness Signature: