



The Graduate Students' Association of the University of Lethbridge

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Graduate Students' Association Representative (GSAR) Code of Conduct Agreement 2025 - 2026

GSAR MEMBERS WILL:

Represent the best interests of all GSA members over and above their personal agendas and interests.

Uphold the GSA's Bylaws, Policies, and Procedures.

Be responsible for the timely fulfillment of their respective portfolio requirements, as per their elected position and the GSA Bylaws.

Support and promote the goals, initiatives, and events of the GSA where feasible, recognizing the role of Council in amplifying the work of the Association.

Treat fellow GSAC members and staff, as well as all university students and staff, with professionalism and courtesy at all times. No GSAC member will act in a manner deemed by the president, or a majority vote of council, to be in contravention of the GSA Bylaws, Code of Conduct or the University of Lethbridge Student Code of Conduct. When identified as affiliated with the GSA, online actions should reflect the professionalism expected of all GSA representatives. Members will also report any unethical behavior, misconduct, or violations of this Code to the President or a designated third party. Retaliation against individuals who raise such concerns in good faith will not be tolerated.

Refrain from harassing any members or employees of the GSA. Harassment, including but not limited to bullying, physical, verbal or sexual, towards any other members of GSAC, the public, or the larger university community, is prohibited and can result in the dismissal of the offending member. Understand that failure to adhere to this Code of Conduct may result in disciplinary measures in accordance with GSA bylaws and policies, including potentially removal from GSAC.

Promote and uphold the values of equity, diversity, and inclusion by actively creating and supporting an environment that is respectful and welcoming to all members, regardless of race, gender identity, sexual orientation, disability, age, religion, or cultural background.

Preserve and enhance the GSA's image and reputation within the University of Lethbridge community. No representative should act in any way that diminishes the credibility of any other executive member, council member, student, staff, or volunteer.

Read all materials for, attend, and actively participate in all GSAC meetings. If unable to attend, appoint a suitable proxy and inform the GSAC Chair and President a minimum of one week prior to a GSAC meeting, except with extenuating circumstances.

Respect the confidentiality of information discussed at GSAC meetings, internal GSA committees, and University of Lethbridge committees when representing the GSA and its membership.

Declare any potential conflicts of interest when called upon to vote or represent graduate students in any capacity.

Not speak on behalf of the Association in any official context unless officially called upon to do so.

In good faith, serve as a GSAC representative for one full year, or until graduation.

Name:

Date

Position:

Signature:

Witness Name:

Date

Witness Signature: